MINUTES

District Board of Trustees
Tallahassee Community College
Florida Public Safety Institute
215 Academy Drive
Havana, Florida
Monday, March 16, 2015
2:30 pm - Business Meeting &
Board Workshop

The March 2015 District Board of Trustees meeting was called to order by Chair Messersmith at approximately 2:30 p.m.

Members Present: Chair Messersmith, Vice-chair Callaway, Trustees Kilpatrick, Lamb, Moore,

Pople and Vaughn

Absent: None Via phone: None

Others Present: President Murdaugh, Wayne Rabon, Rob Hall, Ginny Wagner, Heather Mitchell, Scott Balog, D. Wildes, Bill Spiers, Bobby Jones, Tyrone Smith, Kristina Finch, Kim Moore, Marge Banocy-Payne, Monte Finkelstein, Kate Stewart, Lei Wang, Lauren Campbell, Kim Allen, Marcus Nicolas, Bill Bierbaum, Chris Summers, Anthony Jones, Marilyn Dickey, Kalynda Holton, J. Chaires Lacey, Calandra Stringer, Alice Nied, Larry Bourdeau, E.E. Eunice, Kris Reeves, Randy Curby, Craig Knox, Bill Mabile, Debbie Robinson, Dagmar Moravec, Sally Search, Barbara Sloan, Donna Massey, Bob Lutz, Tricia Elton, Kathy Harvey, Martin Balinsky, Karen Washington, Helene Gold, Vijay Subramanian, Andrea N. Blalock, Melvin Stone, Suzanne Dean, Rachel Austin-Hickey, Alice Nied, Gideon Nnaji, Phillip S. Stewart, Wendell Johnson, Paul Hill, Sandy Sampson, Roger Milton, Dominique Dantley, Leslie Wooten, Edward Duggan, Cicely Brantley, Dorothy Thomas, Candice Grause, Demarrious Price, and Lenda Kling.

COMMENTS

Board Chair – Chair Messersmith welcomed everyone to the Florida Public Safety Institute (FPSI), asking all to stand for a moment of silence and the pledge of allegiance. He indicated this area keeps getting busier all the time.

Board Members – Trustee Callaway stated it was exciting to be here and to know the legislature is in town. She said as long as they are there, things could happen – so let's just be positive. She indicated this is a great place, a great time and she feels privileged to be here.

Trustee Pople thanked everyone who has a role in training our nurses, indicating that recently he had surgery and most of his care was at the hands of TCC graduates. He stated he got great care, thanking the TCC nurses.

Trustee Lamb said the tour at FPSI today was great. Trustee Kilpatrick said he knows they disrupt things when they come to FPSI and there is no way they can't, but he really did appreciate the tour and the information was great. Trustee Vaughn stated the lunch was fantastic, he enjoyed the tour and there are amazing things going on out here.

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President – President Murdaugh asked Director Eunice to introduce some of the students in the back of the room. Director Eunice introduced the veterans currently enrolled in the Police Training Academy, stating Mr. Brandon Gore will speak briefly.

Mr. Gore indicated he graduated from TCC in 2007 and then enlisted in the Army in 2008. He said sometime after his deployment to Afghanistan, he found himself seeking re-admittance back into TCC. He stated there is now a Veterans Center that allows him access to everyone needed to address all his questions, enabling him to progress toward his goal of becoming a law enforcement officer. President Murdaugh thanked the veterans for their service.

President Murdaugh distributed the flyer for the March 25th Main Campus Women's History Month event.

President Murdaugh indicated VP Smith could not be with us today, announcing she is retiring from the college. He stated AVP Bobby Jones will be stepping into the interim role and we will begin the process to identify a new CFO. Chair Messersmith inquired about the effective date, with President Murdaugh stating her last working day will be March 31st. Chair Messersmith commented and President Murdaugh agreed those would be tough shoes to fill.

Chair Messersmith thanked Attorney Bill Mabile and his firm for the reception, indicating it was great to spend some time with him. He said Mr. Mabile had done a good job for us over the years, wishing him well in his travels.

APPROVAL OF MINUTES

Chair Messersmith asked if there were any comments and requested a motion to approve the minutes of the February 16, 2015 Board Meeting.

MOTION: Trustee Moore SECOND: Trustee Lamb

Motion passed unanimously.

INFORMATION AND NEWS ITEMS

Director Maxwell introduced clips about Building Legacies with keynote speaker, Trustee Moore; FAFSA Day at TCC; College Bowl Saturday; Tallahassee Chamber Higher Education Day at the Ghazvini Center; and a TCC story on the Golden Guarantee.

UNFINISHED BUSINESS

None

PUBLIC COMMENT OR PRESENTATIONS

None

NEW BUSINESS

Approval of Consent Agenda

Chair Messersmith asked if there were any comments or requests for the Consent Agenda.

MOTION: Trustee Vaughn SECOND: Trustee Moore

Motion passed unanimously.

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Academic Affairs

Annual and Continuing Faculty Contract Recommendations (Action)

Chair Messersmith indicated this is the first annual report of full-time faculty under the new rules the Board approved previously. President Murdaugh asked Provost Sloan to comment on the significance of this item, stating there are faculty here today that we should recognize.

Provost Sloan indicated personnel has always been the delegated role of the administrators in the college, but a few years ago the legislature rewrote the rules for continuing contract in the Florida College System (FCS). She said we used that process to enhance and expand what we do with faculty, indicating faculty were completely involved and worked with administrators over the past two and one-half ($2\frac{1}{2}$) years to modify and strengthen that process.

She stated she thinks we have a model that many other schools are now copying and asking for examples to use. She said we still have the three (3) years of seminars for new faculty so they can learn about TCC, our value system for teaching and learning, and most importantly share with one another in a group setting. She shared they then spend two (2) more years working directly with their Dean to get fully integrated into the college.

Provost Sloan said we committed to letting the Board know about all faculty on campus and how we have been working with and evaluating them. She indicated this is the first year of the final phase of the pilot, which is the post award review process. She indicated in the next few months a few faculty will be turning in portfolios for review, to see if they are continuing to progress and move forward so they may keep their continuing contract.

She stated we promised to keep the Board updated on the overall process each year. She referenced the Board item that reflects some faculty get another year and one we did not keep. She indicated we would be happy to get a couple of volunteers when the portfolios are submitted to share the kind of work we are doing here, indicating she is proud of the faculty for taking on the process to show the great work they do.

Trustee Callaway indicated that based upon her experience, great teachers do not mind being evaluated; because they are confident they are teaching and changing lives. She stated she is looking forward to seeing real evidence of that. Chair Messersmith thanked the faculty members for being in attendance.

This item requests that the Board approve the recommendations for annual and continuing contracts in the attached list.

MOTION: Trustee Pople SECOND: Trustee Moore

Motion passed unanimously.

Affiliation Agreements – Health Facilities/Dental Offices (Action)

Chair Messersmith indicated we do these regularly, asking if there are any questions with no response.

This item requests that the Board authorize the President to renew agreements with these facilities during the period of April 1, 2015 through March 31, 2016.

MOTION: Trustee Callaway SECOND: Trustee Pople

Motion passed unanimously.

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Administrative Services

Construction Status Report (Information)

Director Wildes said there are three (3) significant projects underway:

- the Wakulla Environmental Institute (WEI) Building One (1) presented as a separate item today;
- the remediation of the berm at the firing range and the retention ponds behind the firing range, which is out to bid with an expected cost of about four hundred thousand dollars (\$400,000); and
- the Gadsden Center is out to bid with pricing expected next week.

Trustee Lamb asked if the contractors had been selected. Director Wildes indicated the Gadsden Center is a construction management project, so the contractor is Cook Brothers and the remediation contractor is CSI Contracting. He said CSI Contracting is also a Gadsden County firm, with the firms approved about two (2) months ago.

Trustee Lamb asked when we might be able to start digging some dirt for the Gadsden Center. Director Wildes said if we can bring the item for Board approval in April, we hope to start moving dirt in May.

Chair Messersmith inquired if the range work would be done at night, with Director Wildes indicating they were closing the range in May for this project. Chair Messersmith inquired if we would use alternate sites, with President Murdaugh indicating we will schedule around this.

Fund Analysis – February 2015 (Information)

Chair Messersmith asked if there were any questions or comments. He inquired about the two (2) purchase orders listed in the report, with AVP Jones stating they are pass through items.

Recommendation for ITB 2015-02, Wakulla Environmental Institute (Action)

Chair Messersmith said this is a significant issue, with delay from the federal side of things. He said we really need to get this going, asking if there were any questions with none received.

This item requests that the Board authorize the Chairman of the District Board of Trustees to execute a contract with Cook Brothers, Inc. for the proposed construction of Wakulla Environmental Institute.

MOTION: Trustee Lamb SECOND: Trustee Moore

Motion passed unanimously.

College Policy Update (Action)

Chair Messersmith said this is something we do frequently, indicating the book shows the old and the new language, asking if there were any comments or questions with none received.

This item requests that the Board approve the updates to the College policies.

MOTION: Trustee Pople
SECOND: Trustee Vaughn
Motion passed unanimously.

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TCC Foundation

TCC Foundation Update (Information)

VP Mitchell reported twenty thousand dollars (\$20,000) in new funds were brought in over the last month, not including the Building Legacies event or the funding for the next item on the agenda. Chair Messersmith said the graphs were nice, with VP Mitchell indicating Kendrah Richards worked really hard on this and does a really nice job.

She said there will be a capital campaign, as it relates to the 50th anniversary of the college. She shared we have received five (5) bids back on our RFP for a consulting firm, with the Foundation Board expected to make a selection at their March 26th meeting.

VP Mitchell indicated they are hiring a grant writer and scholarship officer (this position was expanded to full-time). She shared that within the last week they had three (3) people contact them about endowed scholarships, so they really need to get someone focused on scholarships.

TCC Foundation – Naming Honors Lounge (Action)

VP Mitchell shared a private donor came forward to fund the expansion and upgrade of the Honors Lounge. She stated the Foundation Board had agreed to use President's Circle Funds to match donor funds.

She indicated we will need the Board of Trustees to approve the name suggestion of "The Pankowski Honors Lounge".

MOTION: Trustee Moore
SECOND: Trustee Vaughn
Motion passed unanimously.

Trustee Moore said this was a wonderful program and recognition of the work being done by the Pankowski Family is certainly worthy of this honor.

Chair Messsersmith thanked VP Mitchell on behalf of the Board, indicating they are delighted to have her here. VP Mitchell thanked them for the opportunity, stating she has enjoyed the past few weeks.

BOARD WORKSHOP

Serving Gadsden County

Making a Difference, Generating Opportunity and Bringing Hope

Director Eunice shared he appreciated the comments about the food and other things, indicating one of the Trustees had a gun in hand for the very first time. He said the Florida Public Safety Institute (FPSI) has one thousand five hundred four (1,504) acres of property, with about two (2) miles backed up to Interstate 10 (I-10) that they are keeping an eye on for other possibilities.

He indicated the Administration Building has thirty-five thousand (35,000) square feet (sf) and houses all of our major partners, from the Florida Wildlife Commission to the Florida Highway Patrol. He stated the FPSI Store last year retailed one million two hundred thousand dollars (\$1,200,000).

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Director Eunice stated the Classroom Building also has thirty-five thousand (35,000) sf and has one of the nicest courtrooms, sharing it is used to replicate scenarios for training recruits. He indicated it also includes two (2) classrooms with forty (40) computers each.

He reported the Firearms Complex has a replica of a quadruplex, so officers can replicate real world situations. He shared the Housing Complex has a total of three hundred thirty-four (334) beds, with an occupancy rate of ninety-two percent (92%) over the past year. He stated The Re-Entry Center has four hundred thirty-two (432) inmates.

Director Eunice displayed a list of some of our partners, which total more than sixty (60). He shared the law enforcement basic recruit courses offered cost just under thirty-six hundred dollars (\$3600). He reported our recruit classes are involved in public service events to raise funds for donations to the foundation or another worthy cause.

He displayed a list of advanced and specialized programs; which includes grant funded programs, partnership programs and fee-based programs. He shared these grant award evaluations total around eighteen to twenty million dollars (\$18,000,000 - \$20,000,000). He said our current out-of-state training programs are in Georgia, Mississippi, Alabama and Virginia.

Director Eunice said every year they have a week long program for the Florida Department of Law Enforcement (FDLE) Bloodhound Seminar. He stated last month they had about two hundred seventy-five (275) people at the Black History in Law Enforcement program, thanking Trustee Moore for her attendance. He shared this month they are doing the Women in History Month breakfast on the 26th, encouraging all to attend.

He said emerging priorities are becoming a national training provider, profitability of auxiliary accounts, and distance learning and continuing education. He disclosed the staff has made progress with the profitability of auxiliary accounts that has allowed some upgrades to the dining facility. He shared our housing is twenty-seven dollars (\$27) a night single and twenty dollars (\$20) per person for double, indicating we are nearly operating in the black.

Chair Messersmith thanked Director Eunice for his hands-on approach and knowledge that helps us be successful. Director Eunice thanked the staff in attendance; indicating Gigi Haynes Hawthorne hosted over two hundred twenty (220) events with more than twenty thousand (20,000) attendees last year.

President Murdaugh said when we come to a county we like to share what we are doing, indicating he is grateful for the time FPSI took to do the tour today. He indicated there are others in attendance that can round out the college activity within Gadsden County.

Dorothy Thomas introduced the Quincy House Manager and Project Director for 21st Century Grants, Roger P Milton. Mr. Milton thanked President Murdaugh and the Board for their efforts to secure a new facility with more space. He recognized Demarrious Price, Site Coordinator at Havana Middle School; announcing that last year they were the first middle school in Gadsden County to receive an A grade.

Mr. Milton recognized Dorothy Thomas, Parent Liaison Site Coordinator at Stewart Street Elementary School; Dominique Dantley, Assistant at Havana Middle and Stewart Street Elementary after-school programs; and Tyrone Smith, Assistant at Quincy House and Site Coordinator at Shanks Middle School.

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Mr. Smith said they are elated about the upcoming new facility in Gadsden County. He stated their current services and programs include:

- a testing center since 2007, serving approximately fifty to sixty (50 − 60) students each semester. He indicated they also proctor distance learning students from other colleges and universities, serving about twenty to thirty (20 − 30) users daily.
- working on the ABE/GED programming, indicating he and Mr. Milton have become TABB certified. He shared they are also offering career development workshops.
- a ACT/FCAT tutorial for high school students, created in partnership with Gadsden County.
- after-school programs. He said they are managing two programs for after school programs in partnership with Stewart Street Elementary School and James A. Shanks Middle School, serving about four hundred (400) students.

He displayed pictures of students at the Quincy House for different training.

Mr. Milton acknowledged VP Search for her efforts overseeing the Quincy House. President Murdaugh said Mr. Milton's leadership has been constant, thanking him for everything he does.

Mr. Phillip Stewart, High School Program Specialist for the Educational Talent Search Program, indicated they serve nearly five hundred (500) middle and high school students in Gadsden County who are potential first generation college students. He said they offer academic, financial, career and personal counseling; tutorial services and test preparation; ACT and SAT materials; career exploration; exposure to college campuses and workshops for parents.

He shared they partnered with BUC Technologies to offer a College Readiness Computer Camp, where they introduced students to renewable energy and biotechnology classes. He stated students developed educational portfolios, explored careers, discovered their learning styles and investigated colleges and majors. He said the program made the subject matter interesting and accessible, introducing students to STEM fields.

Mr. Stewart said ninety-seven percent (97%) of the sixth (6th) through eleventh (11th) grade school students last year were promoted to the next grade level. He shared that seventy percent (70%) of the high school seniors graduated and seventy-seven percent (77%) of those enrolled in a program of postsecondary education, with an additional ten percent (10%) enlisting in the military or finding gainful employment.

He revealed approximately eighty percent (80%) of the college enrollees chose TCC as their college of choice. He said the Educational Talen Search Program continues to follow the student progress when they leave high school, sharing they take students on various college tours in Georgia.

Chair Messersmith asked in all the amazing things they are doing, if there is any outreach for the student's parents to get them involved. Mr. Stewart said a lot of what they do attracts the student and parents, since they promote financial support.

Mr. Wendell Johnson, Program Director for Take Stock in Children (TSIC) and College Reach Out Program (CROP) in Gadsden, Leon and Wakulla County stated they have done a number collaborative efforts with Educational Talent Search. He said TSIC and CROP have scholarships through the Foundation, which mandates parent participation. He indicated if the

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parent doesn't fulfill their requirement, then the contract can be null and void. He said when dealing with first generation families; you have to get the community involved.

He shared they work with the tri-county area, indicating they have a monthly CROP Saturday Academy that presents information during a six hour period; which provides academic training; ACT prep; SAT prep; lunch and learn speakers; and a hands-on gardening, music, STEM activities, etc. He indicated the staff is out in the schools every day, working with the students and finding out what they are doing or what is keeping them from their potential.

Mr. Johnson said one of the major differences between CROP and TSIC is that CROP does not have scholarships. He said CROP works with students who have a little further to go to be ready for college, while TSIC works with students with the same economic background that have the academic background to go to college.

He shared the Financial Aid workshops, Senior Awards Banquets and Scholarship Awards Banquets are a way to feed positive energy to the students. He disclosed TSIC is a mentoring program, currently with an eighty percent (80%) mentor match rate for all our scholarship students going to TCC. He revealed having a positive and consistent mentor only helps. He said they do everything they can to ensure the students coming to TCC are as prepared as possible.

Trustee Kilpatrick asked where they find mentors, with Mr. Johnson indicating they are found in businesses, TCC and churches. Trustee Kilpatrick asked the criteria for mentoring, with Mr. Milton saying you must meet a Department of Education (DOE) background check. He said they seek character, not education.

Trustee Callaway said she mentored six (6) students in Havana Middle School, indicating they had never had a mentor and she had never had a mentee. She stressed it is important to show up every week, because many people in their lives do not and they are surprised to see you come back. She indicated it is quite a commitment and you teach them how to be responsible and respectable young people, with little academic requirement, and is a delightful thing to do.

Mr. Johnson said he tells mentors they only have one requirement – to show up when they say they would be there. He indicated the majority of the first generation students who come to TCC have the intellectual capability to succeed, but it is the majority of the other things that stop them. Trustee Lamb said showing up is very important and sets an example for the young people.

Mr. Johnson disclosed that last year ninety-seven percent (97%) of the sixth (6th) through eleventh (11th) grade students were promoted to the next grade level. He revealed one hundred percent (100%) of the seniors graduated from high school. He stated ninety-four percent (94%) of the students enrolled in a form of postsecondary education (boasted by a scholarship in hand and knowing where they are going) or the military within twelve (12) months of high school graduation and eight-eight percent (88%) of Gadsden County graduates attend TCC as their college of choice.

Trustee Lamb commended them for what they are doing in Gadsden County, indicating Mr. Milton and his staff have done a super job for TCC and stating Mr. Milton knows how to communicate with the children and adults in Gadsden County. Trustee Kilpatrick said he saw pride, saying it is obvious they have taken ownership and make sure it is done well.

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Chair Messersmith said he and Trustee Callaway serve on the Community in Schools Board, which is similar to what is done here. He said they know how tough that challenge is and appreciate the success they are enjoying in Gadsden County.

Ms. Thomas said her daughter started this program in middle school and went on to FSU, thanking Mr. Milton and his team. President Murdaugh said this is what we do in Gadsden County, because the success of a TCC student does not start their first day at TCC. He said it starts long before that and these are the kinds of programs, with the statistics you saw, that lead students to TCC and helps them succeed.

VP Moore said President Murdaugh has a commitment to the Re-Entry Center, which opened in December 2013. She indicated it is a public-private partnership with Department of Corrections (DOC), Unlimited Path and TCC. She shared it provides comprehensive services to inmates to ease their transition back into society, with a goal to reduce recidivism.

She stated TCC is the only college in America with a prison on its campus. She said it houses four hundred thirty-two (432) inmates, who have thirty-six (36) months or less remaining on their sentences and will be returning to their communities in North Florida. She disclosed the inmates are very committed and appreciative of the second chance. She shared we would not be where we are today without our Program Manager, Kristina Finch.

VP Moore stated the inmates are exposed to substance abuse programs, educational and vocational options, religious programs, work readiness workshops, job placement assistance and a customized reintegration component. She said TCC's role at the Re-Entry Center includes literacy services; GED training; and vocational training in culinary arts, industrial machine repair and maintenance, carpentry and masonry.

She indicated often times employers for these programs believe in second chances and are more likely to give these individuals opportunities. She shared industrial machine repair and maintenance is the only program of its kind in a Florida DOC facility, with individuals completing this program earning three (3) industry recognized certifications and fifteen (15) hours of credit toward an AS degree. She disclosed there is a seventy-four percent (74%) exam pass rate.

VP Moore shared there are one hundred (100) inmates enrolled in GED and literacy classes, one hundred thirty-one (131) enrolled in vocational programs, forty-eight (48) have completed the GED program, nineteen (19) have earned their diplomas, eighty-five percent (85%) passed at least one subject of the test and two hundred eighty-four (284) industry recognized certifications have been earned.

She displayed a chart comparing our rate of inmate productivity with the Florida DOC. She shared the GED pass rate statewide for DOC is twenty-five percent (25%), while the Gadsden Re-Entry Center rate is forty percent (40%). She indicated the DOC math pass rate is fifteen percent (15%), while ours is twenty-four percent (24%). She said we believe and work very hard every day to make sure we live up to the best practice standard.

Chair Messersmith asked if inmates must agree to take the courses to get transferred into the Gadsden Re-Entry Center. VP Moore said there is specific programming they must agree to, but there are inmates who have opted not to pursue vocational training. She indicated they may

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just be focusing on their GED and other training is not forced upon them, but there is major interest in the other programs.

Chair Messersmith asked if we knew the percentage of current inmates not participating in the courses. Ms. Finch said all the men are currently enrolled in some type of program; but it could be substance abuse, therapeutic programs, etc. She said if there is resistance to participating in some type of program, an intervention occurs for the individual which could result in being moved to another facility. She said it is considered a privilege to be at the Gadsden Re-Entry Center.

VP Moore shared President Murdaugh was the keynote speaker at the first Re-Entry Center GED graduation a couple of weeks ago. She said hearing his message and commitment to no closed door was amazing. She stated there is no longer a six month waiting period for individuals transitioning from incarceration to enroll at TCC, indicating the President made that commitment to those completing their period of service at the Re-Entry Center.

She shared with the Board a copy of the valedictorian speech and a poem offered during the graduation ceremony that was written by one of the inmates preparing to sit for the GED exam. She stated we have entered into a formal partnership with Goodwill, who will interview those interested in jobs while they are still incarcerated.

VP Moore provided an overview of the economic landscape, indicating the unemployment rate in December 2013 for the Capital Region was 5.2% with Gadsden County at 6.4%. She said as of December 2014, the Capital Region is at 4.8% with Gadsden County at 6.1%. She pointed out that compared to the other counties in our area; Gadsden continues to have the higher rate.

She presented commuter pulse points: saying five thousand one hundred eighty-one (5,181) residents also work in Gadsden County, nine thousand four hundred eleven (9,411) residents travel out of the county to work in Leon, Jackson, Calhoun, & Decatur GA. She said this is the twenty-ninth (29th) highest out of the sixty-seven (67) counties for the number of people going out of their county to work, indicating this presents both a workforce and economic development issue.

VP Moore assured the Board the programming for the Gadsden Center would be strategic. She displayed a chart with the in-demand jobs across Florida, drawing everyone's attention to HVAC and indicating this would be important as we talk about the Gadsden Center. She stated the annual growth rate for this job is 4.3%, with expected annual openings of one thousand one hundred fifty-six (1,156).

She said the first step will be to ensure that individuals lacking a high school diploma or GED have an opportunity to receive it. She reminded everyone that last year there were only twenty (20), out of a hundred (100) plus, jobs listed that required a high school diploma or less. She stated one thousand one hundred (1,100) people applied for those twenty (20) positions, indicating we must play a role in educating with high school diplomas, GEDs and certifications that allow them to thrive and grow.

VP Moore shared we will be working collaboratively with the Gadsden County Economic Development Council and Chamber, indicating we are currently a part of both. She said one of them has an effort where they go out to the individual employers to find out what the skills, needs and gaps are.

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She said the Gadsden Center will offer adult education and GED services, English Speakers of Other Languages (ESOL) to include the vocational language, vocational training (heating, ventilation and air conditioning (HVAC)), and corporate solutions (business support, workforce and economic development). Chair Messersmith asked about welding, with VP Moore stating that is offered on main campus.

PRESIDENT'S REPORT

President Murdaugh provided some upcoming important dates.

He recognized the faculty in attendance for the contracts item, asking them to stand for recognition and thanking them for their great work. He reiterated Provost Sloan's comments on the hard work they put into their portfolios and energy they put into their process to highlight how wonderful they are.

Bob Lutz, New Faculty Facilitator, indicated the calendar for the second year faculty includes this meeting each year.

Frank Messersmith Chair	Jim Murdaugh, Ph.D. President	
Minutes approved at regular	meeting of the District Board of Trustees on April 20, 2015.	
ADJOURNMENT Meeting adjourned at approx	timately 4:00 p.m.	
NEXT MEETING DATE April 20, 2015	Location: Main Campus	
this meeting each year.		

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