



March 19, 2018

MEMORANDUM

TO: District Board of Trustees
FROM: Jim Murdaugh, President 
SUBJECT: Attorney Invoice - Bryant Miller Olive, P.A. (January 2018)

Item Description

Request for approval to pay invoice from Bryant Miller Olive, P.A. for legal services provided related to the collective bargaining process.

Overview and Background

The College engaged Bryant Miller Olive, P.A. for legal representation during the collective bargaining process.

Past Actions by the Board

The Board of Trustees approved the agreement for these services at the September 19, 2016 Board meeting.

Funding/Financial Implications

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$16,100.

Staff Resource

Barbara Wills

Recommended Action

Authorize payment of invoice as presented.



Barbara K. Wills
 Chief Business Officer, Vice President for Administrative Services
 Tallahassee Community College
 444 Appleyard Drive
 Tallahassee, Florida 32304

Invoice Date: February 20, 2018
 Invoice No. 66359
 Client No. 25480.006

For professional services rendered in connection with Tallahassee
 Community College - Labor and Employment - 2016 UFF
 Bargaining

Purchase Order No. PO-005193

Statement of Legal Services

			Hours	Amount	
01/04/2018	DMH	Draft email to client and analyze things to do for bargaining	0.30	75.00	
01/09/2018	DMH	Analyze Public Records Requests and bargaining issues	0.30	75.00	
01/10/2018	JCC	Review public records requests	0.30	75.00	
01/10/2018	JCC	Analyze public records requests issues	0.50	125.00	
01/10/2018	DMH	Review emails and analyze issues; Board Meeting, bargaining	0.60	150.00	
01/10/2018	DMH	Telephone conference with client (A. Moran) / Public Records Requests	0.70	175.00	
01/12/2018	JCC	Preparation for negotiations	1.00	250.00	
01/12/2018	DMH	Review and revise bargaining summary	2.50	625.00	
01/15/2018	DMH	Draft email to client / bargaining	0.10	25.00	
01/16/2018	JCC	Review revised proposals	0.70	175.00	
01/16/2018	DMH	Travel to Tallahassee	6.00	0.00	No Charge
01/16/2018	DMH	Prepare for and attend Board Meeting and Executive	4.00	1,000.00	

Invoice Date: February 20, 2018
 Invoice No. 66359
 Client No. 25480.006

Tallahassee Community College

Session

01/16/2018	DMH	Travel to Miami	4.50	0.00	No Charge
01/17/2018	JCC	Analyze waiver issues regarding hard-to-fill positions	1.10	275.00	
01/17/2018	JCC	Telephone conference with client (S. Balog) regarding UFF	0.30	75.00	
01/17/2018	DMH	Review emails / bargaining	0.20	50.00	
01/17/2018	DMH	Analyze issues regarding meetings and bargaining	0.30	75.00	
01/18/2018	JCC	Telephone conference with client (S. Balog) regarding bargaining issues	0.50	125.00	
01/18/2018	JCC	Review draft proposals	1.00	250.00	
01/18/2018	JCC	Analyze strategy prohibition issues	1.20	300.00	
01/18/2018	JCC	Prepare for impasse / analyze arguments regarding College proposals	2.00	500.00	
01/18/2018	DMH	Analyze issues for bargaining and impasse	3.50	875.00	
01/18/2018	DMH	Revise articles	1.10	275.00	
01/19/2018	JCC	Review documents / proposals	0.60	150.00	
01/19/2018	DMH	Review articles and prepare clean copy for client	0.40	100.00	
01/19/2018	DMH	Draft email to Union	0.10	25.00	
01/19/2018	DMH	Review and reply to emails	0.10	25.00	
01/22/2018	JCC	Review documents regarding UFF	0.30	75.00	
01/22/2018	DMH	Prepare for and attend Skype call	2.90	725.00	
01/23/2018	JCC	Analyze procedural issues regarding impasse	0.70	175.00	
01/23/2018	DMH	Review and revise outline/notes for impasse hearing	1.40	350.00	
01/23/2018	DMH	Prepare information for impasse hearing	0.60	150.00	
01/23/2018	DMH	Review and revise articles	0.60	150.00	
01/24/2018	JCC	Telephone conference with client (S. Balog) regarding reassignments, work loads	0.30	75.00	

Invoice Date: February 20, 2018
 Invoice No. 66359
 Client No. 25480.006

Tallahassee Community College

01/24/2018	JCC	Analyze issues regarding overloads	0.60	150.00	
01/24/2018	JCC	Telephone conference with client (A. Moran) regarding public records requests; negotiations	0.30	75.00	
01/24/2018	DCM	Legal research, analysis, telephone conference with PERC regarding confidentiality of minutes	1.10	275.00	
01/25/2018	JCC	Review UFF proposals	0.50	125.00	
01/25/2018	JCC	Conference call Murdaugh, Balog, bargaining team regarding UFF	3.40	850.00	
01/25/2018	DMH	Attend Skype conference	3.40	850.00	
01/25/2018	DMH	Revise articles	2.20	550.00	
01/26/2018	JCC	Preparation for negotiations	1.40	350.00	
01/26/2018	JCC	Telephone conference with client (A. Moran) regarding proposals (x2)	0.70	175.00	
01/26/2018	DMH	Review and reply to emails / Special Magistrate	0.20	50.00	
01/26/2018	DMH	Review materials for upcoming bargaining	0.30	75.00	
01/28/2018	JCC	Travel to Tallahassee	4.00	0.00	No Charge
01/29/2018	JCC	Conference client and attend UFF negotiations	8.00	2,000.00	
01/29/2018	JCC	Travel to Miami	4.00	0.00	No Charge
01/29/2018	DMH	Review and reply to emails and review articles	0.40	100.00	
01/30/2018	JCC	Telephone conference with client (S. Balog) regarding negotiations	0.30	75.00	
01/30/2018	JCC	Review proposals and preparation for negotiations	3.50	875.00	
01/30/2018	JCC	Telephone conference with client (A. Moran) regarding public records requests	0.30	75.00	
01/30/2018	DMH	Review and reply to emails	0.20	50.00	
01/30/2018	DMH	Conference regarding bargaining positions	3.80	950.00	
01/31/2018	JCC	Review documents regarding impasse	0.50	125.00	
01/31/2018	JCC	Draft correspondence regarding impasse	0.40	100.00	

Invoice Date: February 20, 2018
 Invoice No. 66359
 Client No. 25480.006

Tallahassee Community College

01/31/2018	JCC	Telephone conference with T. Wazlavek regarding impasse	0.30	75.00
01/31/2018	JCC	Preparation for negotiations	1.40	350.00
01/31/2018	JCC	Telephone conference with client (A. Moran) regarding public records requests, bargaining	0.50	125.00
01/31/2018	DMH	Review Public Records Requests	0.10	25.00
01/31/2018	DMH	Review scheduling issues	0.30	75.00
01/31/2018	DMH	Draft email to opposing party	0.10	25.00

Current Services	64.40	\$16,100.00
Total No Charge Hours	18.50	
Net Fees after Billing Adjustment		\$16,100.00

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
James C. Crosland	32.60	\$250.00	\$8,150.00
Denise M. Heekin	30.70	\$250.00	\$7,675.00
David C. Miller	1.10	\$250.00	\$275.00

Payments

01/25/2018	Payment	ACH rec'd 1/25/18 Invoice 65945	9,725.00
01/29/2018	Payment	ACH rec'd 1/29/18 Invoice 65797	20,575.00
			<u>30,300.00</u>

Total Current Work	16,100.00
Previous Balance Due	5,565.75
Balance Due	<u>\$21,665.75</u>

Tallahassee Community College

Invoice Date: February 20, 2018
Invoice No. 66359
Client No. 25480.006

Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:
101 North Monroe Street, Suite 900
Tallahassee, FL 32301

Send wire transfers to Capital City Bank, ABA #063100688
for credit to Bryant Miller Olive, Account #2132834901
Thank you for your business