



September 17, 2018

## MEMORANDUM

**TO:** District Board of Trustees  
**FROM:** Jim Murdaugh, President   
**SUBJECT:** Attorney Invoice - Bryant Miller Olive P.A. (July 2018)

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### Item Description

Request for approval to pay invoices from Bryant Miller Olive, P.A. for legal services provided related to the collective bargaining process.

### Overview and Background

The College engaged Bryant Miller Olive, P.A. for legal representation during the collective bargaining process.

### Past Actions by the Board

The Board of Trustees approved the agreement for these services at the September 19, 2016 Board meeting.

### Funding/Financial Implications

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$14,578.63 for the month of July 2018.

### Staff Resource

Barbara Wills

### Recommended Action

Authorize payment of invoices as presented.



Barbara K. Wills  
Chief Business Officer, Vice President for Administrative Services  
Tallahassee Community College  
444 Appleyard Drive  
Tallahassee, Florida 32304

Invoice Date: August 9, 2018  
Invoice No. 67569  
Client No. 25480.006

For professional services rendered in connection with Tallahassee  
Community College - Labor and Employment - 2016 UFF  
Bargaining

Purchase Order No. PO-005193

#### Statement of Legal Services

			Hours
07/02/2018	DMH	Finalize post-hearing brief; telephone conference with with clients (B. Wills, S. Balog); draft emails and review replies with union; draft emails to Arbitrator	4.70
07/02/2018	JCC	Review correspondence regarding brief	0.40
07/02/2018	MTR	Compile cases cited on Post-Hearing Brief	2.00
07/02/2018	MTR	Draft Table of Legal Authority for Post-Hearing Brief	1.30
07/09/2018	DMH	Review UFF brief	1.10
07/10/2018	DMH	Reply to email / brief	0.20
07/13/2018	DMH	Analyze issues / impasse	0.30
07/15/2018	JCC	Review UFF brief	6.20
07/16/2018	DMH	Review and reply to email	0.20
07/16/2018	JCC	Telephone conference with client (A. Moran) regarding UFF	0.40
07/17/2018	DMH	Review and analyze UFF brief	1.20
07/17/2018	JCC	Review UFF brief	0.30
07/17/2018	JCC	Review website information	0.80
07/18/2018	DMH	Analyze UFF brief to draft response	1.10
07/18/2018	JCC	Telephone conference with client (S. Balog) regarding impasse	0.20

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proceedings

07/18/2018	JCC	Review documents	0.20
07/19/2018	DMH	Telephone conference with client (A. Moran) / website	1.20
07/19/2018	DMH	Review and reply to emails	0.10
07/19/2018	JCC	Telephone conference with client (A. Moran) regarding UFF websites	1.20
07/19/2018	JCC	Analyze issues regarding imposition of terms	0.90
07/19/2018	MTR	Email client (A. Moran) link containing hearing exhibits	0.20
07/20/2018	DMH	Review information for website	0.30
07/20/2018	DMH	Telephone conference with client (A. Moran; S. Balog)	0.40
07/20/2018	JCC	Telephone conference with client (A. Moran, S. Balog) regarding UFF	0.40
07/23/2018	DMH	Review Special Magistrate recommendations	0.30
07/23/2018	JCC	Review Special Magistrate's Recommendations	0.70
07/23/2018	JCC	Telephone conference with client (S. Balog) regarding recommendations	0.20
07/23/2018	JCC	Telephone conference with client (J. Murdaugh) regarding recommendations	0.20
07/23/2018	JCC	Telephone conference with client (S. Balog) regarding recommendations	0.20
07/23/2018	JCC	Telephone conference with client (J. Murdaugh) regarding recommendations	0.30
07/23/2018	JCC	Telephone conference with client (A. Moran) regarding recommendations	0.20
07/23/2018	JCC	Telephone conference with client (A. Moran) regarding recommendations	0.30
07/23/2018	JCC	Telephone conference with client (S. Balog) regarding recommendations	0.20
07/24/2018	DMH	Analyze issues	0.60
07/24/2018	DMH	Review Special Magistraties Report and Recommendations	1.60
07/24/2018	JCC	Telephone conference with client (A. Moran) regarding Special Magistrate	0.40
07/24/2018	JCC	Telephone conference with client (J. Murdaugh) regarding Special Magistrate	0.30
07/24/2018	JCC	Analyze report and recommendations	2.60

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07/25/2018	JCC	Telephone conference with client (A. Moran) regarding Special Magistrate issues	0.30	
07/25/2018	JCC	Review proposed website	0.50	
07/25/2018	JCC	Telephone conference with client (A. Moran) regarding impasse issues	0.50	
07/25/2018	JCC	Preparation for meeting	1.60	
07/26/2018	DMH	Analyze issues / Special Magistrate's Report and Recommendations	1.80	
07/26/2018	JCC	Telephone conference with client (J. Murdaugh) regarding impasse issues	0.40	
07/26/2018	JCC	Analyze ratification issues	0.60	
07/26/2018	JCC	Draft contract proposals	2.60	
07/26/2018	JCC	Review correspondence regarding impasse	0.20	
07/27/2018	JCC	Telephone conference with client (A. Moran) regarding impasse issues	0.30	
07/27/2018	JCC	Telephone conference with client (A. Moran) regarding media issues	0.90	
07/27/2018	JCC	Analyze communications regarding issues	1.10	
07/27/2018	JCC	Telephone conference with client (B. Wills) regarding compensation, insurance, librarian, counselors	0.40	
07/27/2018	JCC	Draft tentative agreement	2.70	
07/27/2018	JCC	Legal research regarding failure to ratify / impasse resolution procedures and union agreement pension provisions	2.50	
07/27/2018	MTR	Review correspondence regarding rejection of SM's recommended decision: compile cases listed on letter	0.60	
07/30/2018	JCC	Travel to Tallahassee	3.00	No Charge
07/30/2018	JCC	Conference with client	4.00	
07/31/2018	DMH	Review talking points	0.30	
07/31/2018	JCC	Conference client and attend Executive Session	4.00	
07/31/2018	JCC	Travel to Miami	4.00	No Charge
07/31/2018	JCC	Draft correspondence regarding Special Magistrate recommendation	0.20	
07/31/2018	JCC	Telephone conference with T. Wazlavek regarding recommendations	0.30	

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Current Services	59.20	\$14,492.50
Total No Charge Hours	7.00	
Net Fees after Billing Adjustment		\$14,492.50

<u>Timekeeper</u>	<u>Recapitulation</u>		<u>Total</u>
	<u>Hours</u>	<u>Rate</u>	
James C. Crosland	39.70	\$250.00	\$9,925.00
Denise M. Heekin	15.40	\$250.00	\$3,850.00
Melissa Tripodi	4.10	\$175.00	\$717.50

<u>Expenses Incurred</u>		
Duplication		5.00
Westlaw research		81.13
Thru 07/31/2018		\$86.13

Total Current Work	14,578.63
Previous Balance Due	31,272.50
Balance Due	\$45,851.13

Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:  
101 North Monroe Street, Suite 900  
Tallahassee, FL 32301

Send wire transfers to Capital City Bank, ABA #063100688

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for credit to Bryant Miller Olive, Account #2132834901  
Thank you for your business

# Bryant Miller Olive P.A.

## Listing

Date	Prof	Matter ID/Client Sort Matter Description Narrative	Activity Code	Component Task Code	Units	Price	Value	Ext. Amt.
<b>Component: Dup</b>								
07/25/2018	BRR	25480.006/ Tallahassee Community College Tallahassee Community College / L&E / 2016 UFF Bargaining Duplication		Dup	20.00	0.25	5.00	5.00
				<b>Component: Dup</b>	20.00		5.00	5.00
<b>Component: West</b>								
06/30/2018		25480.006/ Tallahassee Community College Tallahassee Community College / L&E / 2016 UFF Bargaining Check issued to: Thomson Reuters - West for WestLaw Research		West	1.00	54.43	54.43	54.43
06/30/2018		25480.006/ Tallahassee Community College Tallahassee Community College / L&E / 2016 UFF Bargaining Check issued to: Thomson Reuters - West for WestLaw Research		West	1.00	26.70	26.70	26.70
				<b>Component: West</b>	2.00		81.13	81.13
				<b>Grand Total:</b>	22.00		\$86.13	\$86.13

<b>WestLaw Charge Calculation</b>							
For the Month of June 2018							
Billable Amount	Bill Total	% Billable	Contract Amount	Total Amount Billable to Clients			
41,075.27	193,093.29	0.2127	5195	\$	1,105.09		
<b>Bill amt per client</b>	<b>Bill Total</b>	<b>% Billable</b>	<b>Contract Amount</b>	<b>Total amount per client</b>		<b>Client #</b>	<b>initials</b>

2,023.00	193,093.29	0.0105	5195	\$	54.43	25480.006	sc
992.23	193,093.29	0.0051	5195	\$	26.70	25480.006	mle



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ACCT# 1000373190  
BRYANT MILLER & OLIVE PA  
TALLAHASSEE, FL 32301-1546

CLIENT/REFERENCE BY USER BY DAY DETAIL

JUN 01, 2018 - JUN 30, 2018

INVOICE # 838523882  
POSTING # 6122689075

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CLIENT/REFERENCE	DATABASE TIME	TRANS	CONNECT/ COMMUNICATION	DOC/LINES	TOTAL CHARGE IN USD*
25480 ✱ 17133732 CICHON, SYDNEY 06/27/2018 SPECIAL PRICING INCLUDED CHARGES(I) TRANSACTIONAL SEARCHES DOCUMENT DISPLAYS KEYCITE 10000 TOTAL SPECIAL PRICING INCLUDED CHARGES(I) TOTAL 25480 CHARGES	:001 :00S	17 29 1 47I 47S	:001 :00S	0I 0S	2,023.00 0.00 0.00 2,023.00I 2,023.00S
25480006 10611492 ELKINS, MICHAEL 06/28/2018 SPECIAL PRICING INCLUDED CHARGES(I) TIME CLASS COMMUNICATIONS WESTLAW LINES	51:04 51:04			1,167	933.88 0.00 58.35

\* INCLUDES APPLICABLE TAXES

1000373190

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ACCT# 1000373190 BRYANT MILLER & OLIVE PA TALLAHASSEE, FL 32301-1546		CLIENT/REFERENCE BY USER BY DAY DETAIL			INVOICE # 838523882 POSTING # 6122689075		PAGE 8
		JUN 01, 2018 - JUN 30, 2018					
CLIENT/REFERENCE		DATABASE TIME	TRANS	CONNECT/ COMMUNICATION	DOC/LINES	TOTAL CHARGE IN USD*	
TOTAL SPECIAL PRICING INCLUDED CHARGES(I)		1:42:08I	0I	:00I	1,167I	992.23I	
TOTAL <del>25480006</del> CHARGES		1:42:08S	0S	:00S	1,167S	<del>992.23S</del>	

\* INCLUDES APPLICABLE TAXES