

June 16, 2025

M E M O R A N D U M

TO: Jim Murdaugh, Ph.D.
President

FROM: Calandra Stringer, Ph.D.
Vice President and Provost

SUBJECT: Annual, Continuing and Post Award Contract Recommendations

Item Description

This item describes the status of full-time faculty at TSC and recommends certain faculty for either annual or continuing contract.

Overview and Background

For 2024-2025, TSC had 188 full-time faculty employed. Of those, 103 were on continuing contract, 83 were on annual contract and 2 were on a temporary contract.

Of the 103 faculty on continuing contract, six resigned, three retired, and 16 developed post-award review portfolios for our post-award process. All full time faculty continue to be reviewed annually; post-award portfolios consist of selected work from a five-year period of annual reviews. Of those on post-award review, all 16 faculty successfully completed the post-award review.

Of the 83 faculty on annual contract, there is currently one faculty on annual contract working toward continuing contract. The one faculty is being recommended for continuing contract based on at least five years of review and satisfactory growth.

The remaining 82 annual faculty are finishing their first, second, third, or fourth year at TSC, and they are progressing well as new faculty. Of these, seven have resigned and two were non-renewed. A total of 73 faculty are being recommended for an annual contract for the 2024-2025 academic year.

Two temporary non-continuing faculty's contracts are ending. They were hired for Fall 2024 and Spring 2025 to temporarily fill unexpected vacancies.

One continuing contract faculty is being recommended to return to annual contract due to not fulfilling the professional obligations required of faculty.

Funding/ Financial Implications

All positions are funded, no new funds are needed.

Past Actions by the Board

TSC's Collective Bargaining Agreement, Article 11 describes annual and continuing contracts at TSC and requires Board of Trustees approval

Recommended Action

Approve the recommendations for annual, continuing and post award contracts in the attached list.

June 16, 2025

Recommended for Annual Contract

Beth Gesinski	Applied Sciences and Technology
Coy Chambers	Applied Sciences and Technology
Frank Trombino	Applied Sciences and Technology
Gene Tanner	Applied Sciences and Technology
Grant Macdonnell	Applied Sciences and Technology
Jasun Burdick	Applied Sciences and Technology
Jenny Busset	Applied Sciences and Technology
Jessica Barfield	Applied Sciences and Technology
Jim Quinn	Applied Sciences and Technology
Jon Eppes	Applied Sciences and Technology
Lilly Denning	Applied Sciences and Technology
Luis Santisteban	Applied Sciences and Technology
Marissa Mainwood	Applied Sciences and Technology
Noble Sissle	Applied Sciences and Technology
Ron Larson	Applied Sciences and Technology
Shayna Alexander-Murphy	Applied Sciences and Technology
Sonja Reed	Applied Sciences and Technology
Whitney Bolden	Applied Sciences and Technology
Akila Wilson	Communications and Humanities
Alexa Doran	Communications and Humanities
Amber Cresgy	Communications and Humanities
Ceron Bryant	Communications and Humanities
Darrell Jordan	Communications and Humanities
Michelle Dam	Communications and Humanities
Terrisa Anderson	Communications and Humanities
Amairani Trejo	Healthcare Professions
Angela Goodson	Healthcare Professions
Ashley Brown	Healthcare Professions
Brittany Sullivan	Healthcare Professions
Brooke Shealey	Healthcare Professions
Carol Andresen	Healthcare Professions
Elizabeth Fillingim	Healthcare Professions
Ellicia Stephens	Healthcare Professions
Gaynell Brown	Healthcare Professions
Jeffrey Fillingim	Healthcare Professions
Jeremy Wortham	Healthcare Professions
Jo Hendricks	Healthcare Professions
Joshua Peebles	Healthcare Professions
Kayse Green	Healthcare Professions
Makeshia Brockman	Healthcare Professions
Michelle Siples-Ward	Healthcare Professions
Miranda McCoy	Healthcare Professions

Rachel Kennedy	Healthcare Professions
Shareese Hardy	Healthcare Professions
Tanjanika Brown	Healthcare Professions
Yashica Clark	Healthcare Professions
Yolanda Forman-Payton	Healthcare Professions
Abdullah Malik	Sciences and Mathematics
Angela Muchovej	Sciences and Mathematics
Brandon Story	Sciences and Mathematics
Carl Saltzberg	Sciences and Mathematics
Chris Chamberlin	Sciences and Mathematics
Daniella Azor Petit	Sciences and Mathematics
Dwight Lillie	Sciences and Mathematics
Hannah Clayton	Sciences and Mathematics
Ivory Council	Sciences and Mathematics
Jackie Zimmerman	Sciences and Mathematics
Jacob Reed	Sciences and Mathematics
Joseph McNeil	Sciences and Mathematics
Kia Sanders	Sciences and Mathematics
Krishna Patel	Sciences and Mathematics
Margarette Bayron-Arcelay	Sciences and Mathematics
Matt Schnippert	Sciences and Mathematics
Michal Paul	Sciences and Mathematics
Nancy Domm	Sciences and Mathematics
Shaikh Obaidullah	Sciences and Mathematics
Susannah Dorrance	Sciences and Mathematics
Travis Bates	Sciences and Mathematics
Wade Henning	Sciences and Mathematics
Will Owens	Sciences and Mathematics
Anthony Thompson	Social Sciences
Iris Davis Pendleton	Social Sciences
Philip Hazard	Social Sciences

Recommended for Continuing Contract

Lorinda Simon	Healthcare Professions
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Recommended for Continuing Contract - Post Award

Ha Hoang	Applied Sciences and Technology
Elise Ray Mohallil	Communications and Humanities
Eva Nielsen	Communications and Humanities
Frederick Owens	Communications and Humanities
Julie Baroodly	Communications and Humanities
Lu Vickers	Communications and Humanities
Melissa Olson	Healthcare Professions
Bob Lutz	Sciences and Mathematics
Guy Dormeus	Sciences and Mathematics
Hector Quinones Pena	Sciences and Mathematics

Karen Kinard
Martin Balinsky
Stephanie Breedlove
Suzanne Ferrell-Locke
Denise Spivey
Melissa Soldani

Sciences and Mathematics
Sciences and Mathematics
Sciences and Mathematics
Sciences and Mathematics
Social Sciences
Social Sciences

Recommended for Non-Renewal

Natalie Montgomery
Tina Thompson

Applied Sciences and Technology
Healthcare Professions

Recommended for Returning to Annual Contract from Continuing Contract

Rosalinda Wright

Communications and Humanities