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January 20, 2026

**M E M O R A N D U M**

**TO:** Jim Murdaugh, Ph.D.  
President

**FROM:** Barbara Wills, Ph.D.  
Vice President for Administrative Services and Chief Business Officer

**SUBJECT:** Human Resource Report

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**Item Description**

This item requests Board approval for personnel actions.

**Overview and Background**

The College brings forth a request to approve appointments, separations and outside employment.

**Past Actions by the Board**

Personnel actions are taken to the District Board of Trustees monthly. The Board has not addressed this item previously.

**Funding/ Financial Implications**

This item is funded by the 2025-2026 Operating Budget.

**Recommended Action**

Approve the report as presented.

**Original Appointments - Executive, Administrative, Managerial & Professional**

Name	Position	Department	Effective Date
DeNitra Ngwobia Ukpo	Director, Student Financial Services	Student Financial Services	December 1, 2025

**Original Appointments - Classified Staff**

Name	Position	Department	Effective Date
Burgen Schwartz	Landscape & Turf Management Instructor	Workforce Development	November 3, 2025
Reace Kaleko	Librarian Information Specialist	Library Services	November 4, 2025
Alysha Gutierrez-Tapia	Graphic Designer	Communications and Marketing	November 10, 2025
Jessica Couch	Healthcare Instructor	Workforce Development	November 14, 2025
Kylie Yeagley	Administrative Assistant	Wakulla Environmental Institute	November 17, 2025
Mackenzie Lane-Lightfoot	Librarian Information Specialist	Library Services	November 17, 2025
Diksha Jangra	Assessment Analyst	Institutional Research	November 17, 2025
Chris Barnum	Sustainability Specialist	Facilities	December 1, 2025
Allison Powell	Administrative Assistant	Healthcare Professions - Dental	December 1, 2025
Tamia Bruton	Administrative Assistant	Science and Mathematics	December 1, 2025
John Hall	Landscaper	Facilities	December 1, 2025
Bri VanBergen	Assistant Production Coordinator	Communications and Humanities - Theatre	December 1, 2025
Madeleine Kelly	Enrollment Communications Representative	Enrollment Communications Center	December 1, 2025
Edmund Concepcion	Welding Technologies Instructor	Workforce Development	December 1, 2025
Robert Joseph	Innovation Hub Coordinator	Learning Commons	December 3, 2025
Tommy Watkins	Custodial Services Specialist	FPSI Facilities	January 5, 2026
Sadie Crapps	Enrollment Communications Representative	Enrollment Communications Center	January 5, 2026
Debra Jahns-Nelsen	Manager of Accounting	Financial Services	January 5, 2026

**Original Appointments - Faculty**

Name	Position	Department	Effective Date
Sarah McCarty	Nursing Clinical Faculty	Healthcare Professions - Nursing	November 3, 2025
Malcolm Hunter	Biological Science Faculty	Science and Mathematics	January 5, 2026
Melissa Wells	Elementary Education Faculty	Academic Affairs - Education	January 5, 2026

**Original Appointments - Contracts & Grants**

Name	Position	Department	Effective Date
Keandra Farmer	Career Development Specialist	DOC - 100 Hour - SFRC	November 3, 2025
Jazzmin Swager	Career Development Specialist	DOC - 100 Hour - Santa Rosa C.I.	November 3, 2025
Shermunda Ramsay	Career Development Specialist	DOC - 100 Hour - Columbia C.I.	November 3, 2025
Jacinth Cousins	Career Development Specialist	DOC - 100 Hour - Union C.I.	November 3, 2025
Dariel Price-Williams	Career Development Specialist	DOC - 100 Hour - Apalachee C.I.	November 7, 2025
Unique Hanford	Career Development Specialist	DOC - 100 Hour - Sago Palm C.I.	November 7, 2025
Nancy Shelton	Career Development Specialist	DOC - 100 Hour - Zephyrhills C.I.	November 7, 2025
Jennifer Corey	Mathematics Regional Coaches	DOE - Regional Mathematics Program	December 1, 2025
Julie Leofanti	Mathematics Regional Coaches	DOE - Regional Mathematics Program	December 1, 2025
Devon Sobut	Mathematics Regional Coaches	DOE - Regional Mathematics Program	December 1, 2025
James Brown	Program Specialist I	DOE - Charter Schools II	December 3, 2025
Johnnie Pennick Jr.	Program Outreach Specialist, Teen Traffic Safety	FDOT - Teen Traffic Safety	December 8, 2025
Jessica Beckford	Mathematics Regional Coaches	DOE - Regional Mathematics Program	January 5, 2026
Amanda Price	Mathematics Regional Coaches	DOE - Regional Mathematics Program	January 5, 2026
Mildred Bretz	Career Development Specialist	DOC - 100 Hour - Florida State Prison	January 5, 2026

**Seeking to Hold Political Office Requests (All Employees)**

Name	Position	Department	Effective Date	Prior Position
<i>None to Report</i>				

**Drop Retiree Participants (All Employees)**

Name	Position	Department	Enrollment Date	End Period
<i>None to Report</i>				

**Separations**

Name	Position	Department	Effective Date	Separation Type
Kenneth Carolan	Technology Consultant	Information Technology	November 7, 2025	Dismissed
Shan'Trez Ferguson	Career Development Specialist	DOC 100 Hour - Jefferson C.I.	November 7, 2025	Resigned
Shanova Paul	Manager of Accounting	Financial Services	November 7, 2025	Resigned
Kamiah Redding	Healthcare Instructor	Workforce Development	November 10, 2025	Resigned
Lataszziea Hicks	Administrative Assistant	TCA	November 10, 2025	Dismissed
Jenise Russell	Program Specialist IV	DOE - Office of Library Media and Instructional Media	November 28, 2025	Resigned
Tameika Rice	Veterinary Assisting Instructor	Workforce Development	December 2, 2025	Dismissed
Logan Durden	Campus Police Officer	Campus Police	December 7, 2025	Resigned
Falena Sampson	Nursing Clinical Faculty	Healthcare Professions - Nursing	December 9, 2025	Resigned
Shelley Bayless	Foreign Language Faculty	Communications and Humanities	December 9, 2025	End of Contract
Tanjanika Brown	Medical Assisting Faculty	Healthcare Professions	December 9, 2025	Resigned
Yontez Jarrell	Career Development Specialist	DOC 100 Hour - Columbia C.I.	December 10, 2025	Dismissed
Felicia Fowler	Learning Consultant Manager	DJJ Training	December 26, 2025	Resigned
Bret Hammond	Engineering Technology Faculty	Applied Science and Technology	December 31, 2025	Retired
Claude Smith	Florida Civics and Debate Initiative Program Manager	DOE - Education Foundation	December 31, 2025	Resigned
Frank Trombino	Economics Faculty	Applied Science and Technology	December 31, 2025	Retired
Rex Abert	Math Faculty	Science and Mathematics	December 31, 2025	Retired
Wilbert Butler	Biological Science Faculty	Science and Mathematics	December 31, 2025	Retired

**Outside Employment Requests (All Employees)**

Name	Position	Department	Employer	Position
<i>None to Report</i>				

**Seeking to Hold Political Office Requests (All Employees)**

Name	Position	Department	Office	Position
<i>None to Report</i>				

**Personnel Changes (Promotions, Demotions - All Employees)**

Name	Position	Department	Effective Date	Prior Position
Geryl Buchholtz	Coordinator of Enrollment Communications Center	Student Affairs - Enrollment Communications	November 17, 2025	Admissions Navigator
Socorey Denson	Pre-Release Employment Navigator	DOC - 100 Hour - Hamilton C.I.	January 5, 2026	Career Development Specialist