

June 15, 2026

M E M O R A N D U M

TO: Jim Murdaugh, Ph.D.
President

FROM: Barbara Wills, Ph.D.
Vice President for Administrative Services and Chief Business Officer

SUBJECT: Attorney Invoices – Bryant Miller Olive (March 2026)

Item Description

Request for approval to pay invoices from Bryant Miller Olive, P.A. for legal services provided related to collective bargaining process and related to Faculty labor relations.

Overview and Background

The College engaged Bryant Miller Olive, P.A. for representation during the collective bargaining process.

Past Actions by the Board

The Board of Trustees approved the agreement for these services at the October 17, 2022 Board Meeting.

Funding/ Financial Implications

Funding is budgeted in Fund 1, the Current Unrestricted Fund. The current amount due is \$4,651.10 for April and May 2026.

Recommended Action

Authorize payment of invoices as presented.



Barbara K. Wills
 Chief Business Officer, Vice President for Administrative
 Services
 Tallahassee State College
 444 Appleyard Drive
 Tallahassee, Florida 32304

Invoice Date: May 11, 2026
 Invoice No. 88103
 Client No. 25480.002

For professional services rendered and expenses incurred
 regarding Tallahassee State College / L&E / General

Statement of Legal Services

			Hours
04/01/2026	DMH	Prepare for and attend arbitration	8.60
04/02/2026	BRR	Review email from court reporter regarding exhibits	0.10
04/02/2026	BRR	Prepare and send exhibits to Court Reporter	0.30
04/02/2026	BRR	Draft email to court reporter regarding exhibits	0.10
04/03/2026	DMH	Review email from UFF	0.10
04/09/2026	DMH	Review emails from UFF, arbitrator and reply	0.10
04/14/2026	BRR	Review and respond to email from Court Reporter	0.10
04/17/2026	BRR	Review and respond to email from Court Reporter	0.10
04/22/2026	BRR	Review email from court reporter with transcript of arbitration / UFF, Summer	0.10
04/30/2026	BRR	Review email from J. Melendez at AAA regarding transcript and respond (x2)	0.20
04/30/2026	BRR	Draft email to J. Baroody with copy of transcript of hearing	0.10
04/30/2026	BRR	Draft email to J. Charles with copy of transcript of hearing	0.10
Current Services			10.00
			\$2,410.00

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Denise M. Heekin	8.80	\$250.00	\$2,200.00
Beatriz R. Ramirez	1.20	\$175.00	\$210.00

Tallahassee State College

Invoice Date: May 11, 2026
Invoice No. 88103
Client No. 25480.002

Expenses Incurred

Transcript preparation & distribution	2,166.10
Thru 04/30/2026	<u>\$2,166.10</u>

Payments

05/06/2026	Payment	ACH rec'd 5/6/26 Inv 87732, 87899	5,412.50
			<u>5,412.50</u>

Total Current Work	<u>\$4,576.10</u>
Previous Balance Due	\$0.00
Balance Due	<u>\$4,576.10</u>

Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:
1545 Raymond Diehl Road, Suite 300
Tallahassee, FL 32308
850-222-8611 FEIN 59-1315801

Send wire transfers to Capital City Bank, ABA #063100688
for credit to Bryant Miller Olive, Account #2132834901
Thank you for your business



INVOICE

25480.002

SE - MIAMI
16825 Northchase Drive Suite 900
Houston TX 77060
Phone: 305-373-8404 Fax: 305-358-1427

Denise Heekin, Esquire
Bryant Miller Olive, P.A.
1 Southeast 3rd Avenue Suite 2200
Miami FL 33131

Invoice No.	Invoice Date	Payment Terms
20261307118-12	4/23/2026	Net 30
Job No.	Job Date	Balance
7097405	4/1/2026	\$2,166.10
Case Name		
UFF-TSC v. Tallahassee Community College		
Case No.		
012500028528		

Job Location	Ordered By	Reference Info.
Remote Videoconference - Client Providing Link	Denise Heekin, Esquire Bryant Miller Olive, P.A. 1 Southeast 3rd Avenue Suite 2200 Miami FL 33131	Client Matter No: Claim No: Insured: D/O/L: Adjuster:

Services/Items	Units	Type	Rate	Charges
Items Covered: General				
Trial/Arbitration - Full Day	1.00	N/A	\$1,000.00	\$1,000.00
ORIGINAL TRANSCRIPT OF: Arbitration Hearing				
Original - Arbitration	173.00	Pages	\$5.95	\$1,029.35
Condensed Transcript	1.00	N/A	\$20.00	\$20.00
Litigation Technology, Support and Security Management - Arbitration	1.00	N/A	\$55.00	\$55.00
Transcript Handling & Processing	1.00	N/A	\$25.00	\$25.00
DepoSummary Pro	1.00	N/A	\$36.75	\$36.75

Total Due	\$2,166.10
AFTER 6/7/2026 PAY	\$2,491.02
(-) Payments/Credits	\$0.00
(+) Finance Charges/Late Fees	\$0.00
(=) New Balance	\$2,166.10

Tax ID : 76-0523238 Nevada Firm Registration # 067F

Invoice not paid by due date is subject to interest of 1.5% per month. We will make reasonable efforts to allocate payments properly. U.S. Legal Support may recover any fees and costs it incurs in collecting any unpaid amounts. Any rights regarding allocations, refunds or adjustments after 90 days from payment shall be waived by payer. Review our Terms & Conditions for additional information at our website www.uslegalsupport.com.

Transcript summaries are produced and delivered within 48 hours of transcript delivery.

ACH Payments Preferred

Please send details of your ACH or wire payment to remittanceadvice@uslegalsupport.com to ensure proper application to your account

SEND CHECK PAYMENT TO:
U.S. Legal Support, Inc.
P.O. Box 4772
Houston, TX 77210

WIRE TRANSFER & ACH INSTRUCTIONS:
A/C Name: US Legal Support Inc
Bank Name: Cadence Bank
Bank Address: 2910 West Jackson St., Tupelo MS, 38801
Account No: 5500057350
ABA: 084201278
Swift: BAHBUS44

Invoice #: 20261307118-12
Invoice Date: 4/23/2026
Balance Due: \$2,166.10

To Pay by Credit Card visit: <https://corporatebillpay.uslegalsupport.com>



Barbara K. Wills
 Chief Business Officer, Vice President for Administrative
 Services
 Tallahassee State College
 444 Appleyard Drive
 Tallahassee, Florida 32304

Invoice Date: June 2, 2026
 Invoice No. 88275
 Client No. 25480.002

For professional services rendered and expenses incurred
 regarding Tallahassee State College / L&E / General

Statement of Legal Services

			Hours
05/08/2026	DMH	Draft email to client and review reply	0.10
05/11/2026	DMH	Draft email to Union and review reply	0.10
05/11/2026	DMH	Draft email to arbitrator and review reply	0.10
Current Services			0.30
			\$75.00

Recapitulation

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Denise M. Heekin	0.30	\$250.00	\$75.00

Total Current Work	\$75.00
Previous Balance Due	\$4,576.10
Balance Due	\$4,651.10

Tallahassee State College

Invoice Date: June 02, 2026
Invoice No. 88275
Client No. 25480.002

Please Reference Client Number On Checks And Wire Transfers

Mail Checks to:
1545 Raymond Diehl Road, Suite 300
Tallahassee, FL 32308
850-222-8611 FEIN 59-1315801

Send wire transfers to Capital City Bank, ABA #063100688
for credit to Bryant Miller Olive, Account #2132834901
Thank you for your business