

September 21, 2026

M E M O R A N D U M

TO: Jim Murdaugh, Ph.D.
President

FROM: Barbara Wills, Ph.D.
Vice President for Administrative Services and Chief Business Officer

SUBJECT: Salary Increase Allocation 2026-27 Distribution Plan

Item Description

This item presents the 2026-27 Salary Increase Allocation (SIA) distribution plan for the Tallahassee State College School District.

The allocation to the TSC District for 2026-27 is \$156,490.17. The proposed SIA distribution plan includes:

- \$136,260.81 in maintenance allocation to be applied to existing salaries for current eligible instructional personnel of the TSC district; and
- \$20,229.36 increase allocation provided for salary increases for all eligible instructional personnel of the TSC district.

Overview and Background

In accordance with Florida Statute 1011.62(14), The Florida Education Finance Program includes a funding allocation for K-12 school districts to use for instructional personnel salary increases. The total amount available is determined by the Legislature each year and is then allocated to school districts based on the Base Funding Allocation for each district. Once the Florida Department of Education determines each district's allocation, school districts are required to develop an SIA distribution plan to be approved by the Board of Trustees and submitted to the Department.

Past Actions by the Board

The District Board of Trustees approved the SIA distribution plan for 2025-26 on October 20, 2025.

Funding/ Financial Implications

The salary increases are funded by the Salary Increase Allocation which is included in the State disbursement to the School District.

Recommended Action

Approve the Salary Increase Allocation Distribution Plan for 2026-27.

**2026-27 SALARY INCREASE ALLOCATION
DISTRICT DISTRIBUTION PLAN TEMPLATE
DUE OCTOBER 1, 2026**

Instructions: Use this template only if you are submitting a plan for a school district. Charter schools should use the charter specific template. Complete the following sections in order, then review the error report at the end of the survey. **DO NOT modify this template.** Enter data as directed, as any modification will result in the need for a resubmission.

Boxes with this color indicate that data should be entered. Do not modify other cells.

District Name (From the District Cover Page Tab)	TSC Charter Schools
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SECTION A - Allocation Data

A1	District proportionate share of the Maintenance Allocation (do not include charter school funds).	\$136,261
A2	District proportionate share of the Growth Allocation (do not include charter school funds).	\$20,299
A3	District proportionate share of the Salary Increase Allocation from 2026-27 FEFP Conference Calculation.	\$156,560

SECTION B - Maintenance Allocation: Used to maintain the salary increases provided through the Salary Increase Allocation in previous fiscal years. If the cost to maintain these increases is greater than the district's Maintenance Allocation, other funding sources must be used to cover this difference. If the cost to maintain these increases is less than the district's Maintenance Allocation, the remaining funds will be combined with the district's Growth Allocation. See FAQs Q1 through Q4.

Do not include charter school data in this section.

B1	Funds available for the maintenance of prior year Salary Increase Allocation increases.	\$136,261
B2	Total cost to maintain the salary increases provided through the Salary Increase Allocation in previous years (enter the total cost here, even if it exceeds the allocation).	\$136,261
B3	Funds remaining from the district's share of the 2026-27 Maintenance Allocation.	\$0

SECTION C - Growth Allocation: Provided for salary increases to full-time classroom teachers and certified prekindergarten teachers funded in the Florida Education Finance Program with at least ten years of full-time teaching experience in a Florida public school. The amount of such an increase should be the maximum amount achievable with the growth allocation, not to exceed \$3,000 per eligible teacher. If a school district has any funds remaining after providing the salary increases, the school district must use these funds to provide salary increases to instructional personnel as defined by s. 1012.01(2)(a)-(d) or for increased costs related to personnel compensation. See FAQs Q5 through Q9.

Do not include charter school data in this section.

c1	Funds available from the growth allocation and remaining maintenance allocation (A2+B3).	\$20,299
Minimum Base Salary Figures		
c2	Minimum base salary for teachers as defined in s. 1012.01(2)(a), F.S., including certified prekindergarten teachers funded in the FEFP, prior to any salary increases provided in the 2026-27 year.	\$52,670
c3	Adjusted minimum base salary for 2026-27 for full-time classroom teachers as defined in s. 1012.01 (2)(a), F.S., after implementation of the salary plan.	\$54,000
c4	Increase in the minimum base salary, if any.	\$1,330

Ten Years of Full-Time Teaching Experience Salary Increases		
c5	Total number of full-time classroom teachers as defined by s. 1012.01(2)(a), F.S., with at least ten years of full-time teaching experience in a Florida public school.	5
c6	Total planned expenditure of funds from the Salary Increase Allocation used to increase salaries for full-time classroom teachers (with at least ten years of full-time teaching experience in a Florida public school).	\$7,011
General Salary Increases		
c7	Total planned expenditure of Salary Increase Allocation funds used to provide salary increases to full-time classroom teachers (with less than ten years of full-time teaching experience in a Florida public school).	\$11,188
c8	Total planned expenditure of Salary Increase Allocation funds used to provide salary increases to increase full-time instructional personnel (not including teachers) as defined by s. 1012.01(2)(b)-(d), F.S.	\$2,100
Increased Personnel Compensation Cost		
c9	Total planned expenditures of Salary Increase Allocation funds used for increased employer retirement contribution.	\$0
c10	Total planned expenditures of Salary Increase Allocation funds used for increased health insurance costs.	\$0
c11	Total planned expenditures of Salary Increase Allocation funds used for other increased compensation costs.	\$0
c12	Total planned expenditures of Salary Increase Allocation funds used for increased compensation costs.	\$0
Final Planned Expenditures		
c13	Total dollar amount of unused funds (Item C1 minus Item C6, C7, C8 and C12). This cell should be zero.	\$0
c14	Total planned expenditure of funds from sources other than SIA for instructional personnel salary increases.	\$0

Section D - Error Report: The following items will indicate whether there is an error with the data entered on the report or if some data should be verified for accuracy. Do not submit this report unless item D3 in this section is marked YES.

d1	Data entered in all fields (if "No," verify that all orange boxes contain data, even if 0).	Yes
d2	The minimum base salary is greater than or equal to the previous year (if "No," please correct, as the minimum base cannot be lower than what was the previous amount).	Yes
d3	C13 equals zero.	Yes
d4	2026-27 Salary Increase Allocation Distribution Plan ready to submit?	Yes