



Internal Affairs Investigations REGION XV

Online

Course Outline:

This course provides supervisors, administrators, and internal affairs investigators with a practical framework for conducting credible, bias-free investigations that align with agency policy, professional standards, and current law. Participants will gain actionable insight into evaluating agency policies and procedures, understanding the roles of the chief executive, IA investigator, and police unions, and applying positive (corrective) discipline principles that hold up in court.

Course Objectives:

- Compile a complete case file and conduct a systematic IA investigation
- Distinguish between administrative and criminal standards – and why maintaining a "wall of separation" is important
- Review and apply recent legal decisions to IA cases

Who Should Attend:

To attend this training the participant must be a Florida law enforcement officer, corrections officer, probation officer, or support personnel for a Florida law enforcement organization. For salary incentive courses, all officers outside Region III/XV must provide written authorization by agency representative requesting attendance and election of salary incentive or mandatory retraining.

Class Dates and Location:

Salary Incentive: No

Location: Online via Zoom

Instructor: Rick Courtemanche

Course Dates: September 16, 2026

Course Time: 12:00 PM to 5:00 PM

Course Costs:

Tuition for Florida trust funded classes are covered fully by the trust fund. Housing and meals are provided ONLY for Region XV officers attending classes held at the Florida Public Safety Institute where the student is traveling over 50 miles to attend.

Course Calendar:

Click [here](#) to view our training courses.

Enrollment Information:

To register, Region III & XV officers should contact their agency training coordinator(s); all others contact:

Mike Fraser at Michael.Fraser@tsc.fl.edu