

## 2026 – 2027 Pay Periods & Paycheck Dates

| <b>Start Date</b>  | <b>End Date</b>    | <b>Time &amp; Attendance<br/>Lock Out Dates</b> | <b>Pay Date</b>               |
|--------------------|--------------------|---|-------------------------------|
| December 7, 2025   | January 10, 2026   | January 13, 2026                                | Friday, January 30, 2026      |
| January 11, 2026   | February 14, 2026  | February 17, 2026                               | Friday, February 27, 2026     |
| February 15, 2026  | March 14, 2026     | March 24, 2026                                  | Tuesday, March 31, 2026       |
| March 15, 2026     | April 18, 2026     | April 21, 2026                                  | Thursday, April 30, 2026      |
| April 19, 2026     | May 16, 2026       | May 19, 2026                                    | Friday, May 29, 2026          |
| May 17, 2026       | June 13, 2026      | June 16, 2026                                   | Tuesday, June 30, 2026        |
| June 14, 2026      | July 18, 2026      | July 21, 2026                                   | Friday, July 31, 2026         |
| July 19, 2026      | August 15, 2026    | August 18, 2026                                 | Monday, August 31, 2026       |
| August 16, 2026    | September 19, 2026 | September 22, 2026                              | Wednesday, September 30, 2026 |
| September 20, 2026 | October 17, 2026   | October 20, 2026                                | Friday, October 30, 2026      |
| October 18, 2026   | November 14, 2026  | November 17, 2026                               | Monday, November 30, 2026     |
| November 15, 2026  | December 5, 2026   | December 8, 2026                                | Thursday, December 31, 2026   |
| December 6, 2026   | January 16, 2027   | January 19, 2027                                | Friday, January 29, 2027      |