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# Capstone Overview

## Project Description:

This project is designed to strategically enhance the **TSC-FPSI Recruit Experience** at TSC, focusing on recruits enrolled in public safety basic recruit training programs. A comprehensive survey of former recruits was conducted to identify key areas of opportunity, inform data-driven decision-making, and ensure the continuous advancement of recruit training and support services.

## Project Goal:

Inspiring a comprehensive, supportive, and dynamic environment where every recruit is **empowered to achieve personal excellence and professional success**.

## Rationale (the WHY):

**To create a more enriching and supportive environment that will enhance the training experience, which will result in continued opportunities for specialized certifications to advance careers post-graduation.**

The logo for TSC, featuring the letters "TSC" in a bold, white, sans-serif font. The letters are set against a blue rectangular background. To the left of the blue rectangle is a vertical yellow bar.

# Capstone Intended Results



- Leverage Technology to Foster Engagement
- Highlight Agency Culture and Core Values
- Champion Diversity, Equity, and Inclusion
- Strengthen Support Throughout the Candidate Journey
- Define Clear Career Pathways and Showcase Benefits
- Emphasize Feedback and a Commitment to Continuous Improvement
- Build Community Connections and Expand Networking Opportunities



# SUGGESTIONS FOR FURTHER RESEARCH

## Recommendations Moving Forward

- ✓ **Proactively design and implement targeted strategies** to enhance student retention, such as promoting physical and mental preparedness and fostering strong decision-making abilities.
- ✓ **Engage campus departments** in strategic partnerships to deliver cohesive, student-centered solutions that foster academic achievement and long-term success.
- ✓ **Boost the likelihood of matriculation** by offering comprehensive support through coaching, mentorship, and financial literacy education, ensuring that students are equipped with the necessary tools for both academic success and personal growth.

