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TSC

Faculty Showcase: A Recognition of Excellence
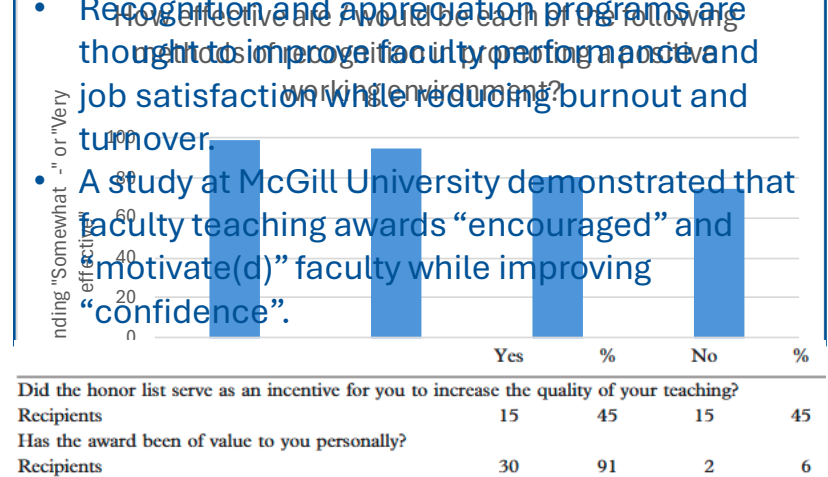
Project Description

This project aims to enhance faculty recognition and visibility within the college by leveraging the resources of the Teaching and Learning Academy (TLA).

Key initiatives include:

- Soliciting **"Faculty Shout-Outs"** @ Stu-Fac Day
- Providing **recognition kits** to academic divisions
- Facilitating **personalized appreciation notes** from the Provost to faculty members
- Establishing a **Faculty Awards Night***

Rationale:

- Recognition and appreciation programs are thought to improve faculty performance and job satisfaction while reducing burnout and turnover.
- A study at McGill University demonstrated that faculty teaching awards "encouraged" and "motivate(d)" faculty while improving "confidence".

	Yes	%	No	%
Did the honor list serve as an incentive for you to increase the quality of your teaching?				
Recipients	15	45	15	45
Has the award been of value to you personally?				
Recipients	30	91	2	6

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Capstone Progression

Spring 2025

- Recognition survey
- Props for Profs
- Division Recognition Kits
- Provost Notes
- Forum Showcase

Fall 2025

- Follow-up Survey
- TLA Website Updates

Spring 2026

- Faculty Awards Night
- Final Survey

Future Recommendations

Continuation

- Maintain presence at future Stu-Fac events
    - Bring in faculty to assist with booth
- Provide additional appreciation materials to divisions
- Continue to monitor faculty perceptions of TSC recognition practices

Extension

- Initiate a working group consisting of academic leadership to further explore faculty well-being
- Leverage the TLA website to promote faculty visibility outside of the college
- Establish a TLA Faculty Lounge
- Implement Faculty Awards Night in April 2026

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